

www.indiramahavidyalaya.com

AISHE ID: C-42925
Institution Track ID: MHCOGN15368

Criterion 6Governance, Leadership and Management



Faculty Empowerment Strategies



Metric No. 6.3.2 (QnM)

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.

6.3.2(1) Policy for providing financial support for conferences/workshops and towards membership fee for professional bodies.

INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL, MAHARASHTRA 445401 **Principal:** 9422867658 **IQAC Co-Ordinator:** 8668564641

NAAC Accredited with 'B+' Grade, Under UGC Section 2(f) and 12 (B) **College Code-414 AISHE: C-42925**

E mail - imvkalamb@yahoo.co.in Website -

Website - www.indiramahavidyalaya.com

Date:04/04/2024

DECLARATION

The information, reports, true copies of the supporting documents, numerical data etc. furnished in this file is verified by IQAC and found correct. Hence This certificate is issued.

Co-ordinator
IQAG
Indira Mahavidyalaya
Kalamb

PRINCIPAL Indira Mahavidyalaya Kalamb Dist. Yavatmal

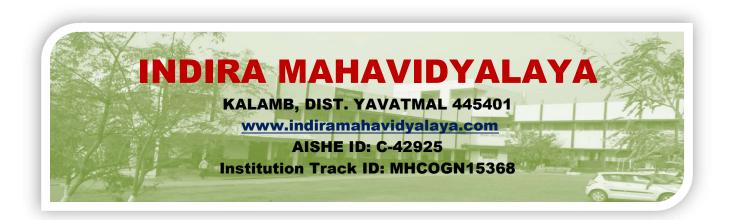


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Policy for providing financial support for conferences workshops and towards membership fees.

Governance Management of Indira Mahavidyalaya, Kalamb.Dist. Yavatmal takes decisions for admissible expenses towards academic functioning. The faculties engaged in advance research in their respective field of study will be provided with the financial support subject to submission of proof documents as per schedule published by institution time to time. The faculties attending seminars, conferences, workshops, training Programme at different locations by different academic higher education institution will be given financial assistance towards registration and publication fees if any on the believe of submission of substantial documents. Beside faculties applying for funded research project will be given Full support inform of creating resource availability as well as motivation from the level of administration.

It was decided to allow duty leaves and monitory support to the teachers to participate in academic and research activities organized in and off campus. The support should also include travel expenses.

▶ The Policy

- To provide financial support for teachers and motivate them to participate in research activities.
- Registration fees of Seminars/Conference/Workshops and TA. will be provided to concern teachers based on quality and relevance.
- The duty leaves and the incentives to the teachers will be given to attend Conference, Seminar and Workshops.
- All the staff members Excluding temporary staff will be able to avail the said benefit.
- Duty leaves can be availed as per the requirement.
- Reimbursement will be made only on the production of valid receipt and certificate.
- A teacher needs to attach following documents,
 - ➤ a) The details of Seminars/Conference/Workshops (State and National Level).

- ➤ b) Copy of the paper accepted for Seminars/Conference/Workshops (State and National Level)
- > c) Acceptance letter from the Convener/Organizing Secretary of the Seminars/Conference/Workshops.
- d) It is mandatory for the teacher to mention, that he/ she has been working in Indira Mahavidyalaya, Kalamb.Dist Yavatmal.
- ➤ e) The teacher will be eligible for financial assistance only if he/she takes prior permission before.
- > f) These guidelines are also applicable for teachers who want to participate in training programs which focus on core academic and administrative activities of the college.
- > g) Teacher should apply well in advance to the dates of seminar/conference.
- ➤ h) Decision of the chairman will be final.

Co-ordinator IQAG Indira Mahavidyalaya

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No of Teachers Provided Financial Support Year wise

Year	2022-23	2021-22	2020-21	2019-20	2018-19	TOTAL
No.of Teachers Provided Financial Support	14	13	12	12	13	64
Total No. of Permanent Teachers	25	18	19	20	20	102

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Amount of Financial Support Year wise

YEAR	2022-23	2021-22	2020-21	2019-20	2018-19	TOTAL
Amount	62060	10820	11170	14318	15910	114278

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